

# LOUISIANA BOARD OF REGENTS 2004-2005 INSTITUTIONAL REPORT FOR THE PREPARATION OF TEACHERS CENTENARY COLLEGE

#### Message from the Commissioner:

This annual institutional report is part of a comprehensive, cooperative effort by Louisiana's entire education community – postsecondary education and elementary and secondary stakeholders alike - to ensure that Louisiana's public and private teacher education programs are of the highest quality, and to keep Louisiana's citizens informed about this critically-important enterprise. In 2002, the first year of our accountability program, student passage rates on the teacher certification examination (PRAXIS) were the sole criteria. In 2003 the formula was expanded to make the scores even more indicative of program quality. Scores are calculated using a weighted formula that takes into account each institution's regular and alternate certification completer rate (with extra points for completers who meet definitions for identified shortage areas), the PRAXIS examination passage rate, and the score on a survey measuring completer satisfaction. Our goal with this reporting system is to help ensure that Louisiana's colleges and universities are producing qualified, effective, caring teachers for all of our students.

E. Joseph Savoie Commissioner of Higher Education

#### **Mission of University**

Centenary College is a selective liberal arts college offering programs in the arts, humanities, natural sciences, and social sciences, which strengthen the foundation for students' personal lives and career goals. Students and faculty work together to build a community focused on ethical and intellectual development, respect and concern for human and spiritual values, and the joy of creativity and discovery. Consistent with its affiliation with the United Methodist Church, the College encourages a lifelong dedication not only to learning but also to serving others. It strives to overcome ignorance and intolerance; to examine ideas critically; to provide an understanding of the forces that have influenced the past, drive the present, and shape the future; and to cultivate integrity, intellectual and moral courage, responsibility, fairness, and compassion. In pursuit of these ideals, the College challenges its students throughout their education to write and speak clearly; to read, listen, and think critically; to comprehend, interpret, and synthesize ideas; to analyze information qualitatively and quantitatively; to appreciate the diversity of human cultures; to respect the value of artistic expression; and to recognize the importance

of a healthy mind and body and the interdependence of people and the environment. Academic and co-curricular programs, as well as the example of those who teach and work at Centenary, support students in their development and encourage them to become leaders in the work place, the community, the nation, and the world at large.

#### **Student Characteristics of the College**

During Fall 2003, the college had a total enrollment of 845 undergraduate and 135 graduate education students. A total of 346 undergraduate students were males and 499 were females. The majority of the students were from Louisiana with a total of 520 in-state students, 300 out-of-state students, and 25 foreign students. Among students enrolled in the undergraduate program, 59 were black, 708 were white, and 78 were other races. Among students enrolled in the graduate education program, 29 were black, 97 were white, and 9 were other races.

#### Accreditation and Approval of Teacher Preparation Program

The college is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (SACS). In addition, the college is pursuing accreditation by the National Council for the Accreditation of Teacher Education (NCATE), with the site visit scheduled for Fall 2006. All of the college's teacher preparation programs are approved by the Board of Regents and the Board of Elementary and Secondary Education.

#### **Notable Features and Accomplishments of Teacher Preparation Program**

• Centenary is now approaching the end of four successful years of working with E.B. Williams Stoner Hill Elementary Professional Development School, three successful years of working with Youree Drive Middle Professional Development School, and two successful years of working with Byrd High Professional Development School. Mr. Charles Lowder, Ms. Arlene Hague, and Mr. Jerry Badgeley, principals at each of these schools, respectively, have generously allowed within the walls of their schools, regular and alternative certification introductory level students, methods students, and student teachers to obtain the knowledge, skills, and dispositions necessary to becoming an effective educator. Professional Development School teachers have been extraordinarily cooperative with Centenary's teacher candidates and professors

during the past four years. All elementary methods classes are taught at Stoner Hill in a dedicated classroom; it is anticipated that middle and high school methods classes will be taught in dedicated classrooms at Youree Drive Middle PDS and Byrd High PDS during the next school year.

- Centenary's PK-16+ Council has been very active over the past four years assisting with the redesign of the curriculum, finding sources of funding, and generally supporting Centenary's effort to obtain NCATE accreditation while simultaneously assisting with the improvement of the professional development schools. The Council meets approximately four times each year, holding the meetings at each professional development school, and at Centenary College.
- Ms. Karen Soul has recently taken over as the new NCATE Coordinator, successfully submitting our Preconditions on February 1<sup>st</sup>. Although a response from NCATE has not yet been received, it is anticipated that the response will be positive.
- Ms. Amy Roberts and Ms. Ashley Samuel have recently been elected as the President and Vice President, respectively, of the Centenary College Teacher Education Club, with membership including all education majors and all those seeking teacher certification in the College. The club's mission is to unite students who are pursuing teaching as a career and to disseminate pertinent information with regard to professional development.
- Centenary has a Direct Honors chapter of Pi Lambda Theta, a national organization of teacher education candidates with exemplary academic achievement. These students are recognized each year at graduation by wearing honor cords representing their membership in Pi Lambda Theta.
- Centenary has received for each year that the money has been awarded, a \$5000 reward from the Board of Regents for outstanding performance in the Louisiana's Teacher Preparation Accountability System.
- Centenary is proud to have recently contributed to the elevated number of Louisiana teachers who have become Nationally Board Certified. During this past year, two Centenary students, Ms. Lynda LeBlanc, teacher at Stoner Hill Elementary, and Ms. Kim Burton, teacher at North Highlands Elementary, obtained National Board Certification.

#### **Teacher Preparation Program Data**

1. Total number of students formally admitted to the regular teacher

preparation program and enrolled in one or more courses during academic year 2003-2004 including all areas of teaching specialization.

35

2

0

2

4

15

600

- Total number of students enrolled in the regular teacher preparation program and alternate certification program including all areas of teaching specialization who participated in programs of supervised student teaching or supervised internships during Summer 2003, Fall 2003, and/or Spring 2004.
- 3. Supervising faculty for supervised student teaching and internship experiences.
  - a. Number of appointed full time faculty in professional education.
  - b. Number of appointed part-time faculty in professional education who supervised student teaching/internship experiences during Summer 2003, Fall 2003, and Spring 2004.
  - c. Number of appointed part-time faculty in professional education, not otherwise employed by the institution, who supervised student teaching/internship experiences during Summer 2003, Fall 2003, and Spring 2004.
  - d. Total number of supervising faculty for the teacher preparation program during 2003-2004.
- Student/faculty ratio for student teaching and internship experiences.
   8.75:1
- 5. Student participation in student teaching.
  - a. Average number of hours per week required of student
  - participation in supervised student teaching during academic year 2003-2004.
  - b. Total number of weeks per semester of supervised student teaching required for student teaching during academic year 2003-2004.
  - c. Total number of hours required during academic year 2003-2004 for student teaching.

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## LOUISIANA BOARD OF REGENTS PART B: 2004-2005 TEACHER PREPARATION ACCOUNTABILITY SYSTEM

#### **Centenary College**

In compliance with the Higher Education Act of 1998, Louisiana created a Teacher Preparation Accountability System to assess the performance of teacher preparation programs within the State. During the first phase (2001-2002) of the accountability system, the performance of the regular and alternate certification students on the state teachers' examination (PRAXIS) was assessed. During the second phase (2002-2004), the quantity of program completers at each institution and the performance of each institution (e.g., performance of regular and alternate certification students on the state teachers' examination (PRAXIS) and ratings by teachers of their satisfaction with their teacher preparation programs) are being assessed. In the future, additional factors will be assessed to examine such areas as: ratings of programs by first year teachers' mentors; retention of teachers after three years of teaching; and university-district partnerships. The purpose of this accountability system is to clearly demonstrate to the public that all universities and colleges in the State are working diligently to produce quality teachers who work effectively with PK-12 students.

#### I. INSTITUTIONAL PERFORMANCE INDEX

A. Grade Performance of 2003-2004 Regular and Alternate Certification Program Completers on Certification Index (Percentage of students who passed the PRAXIS examination)

Grade: A+

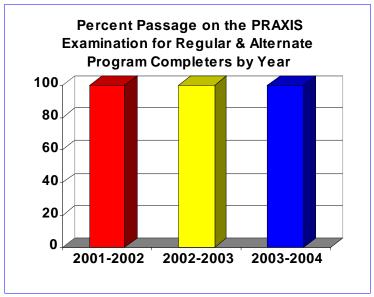
PRAXIS Passage Rate: 100%

Scaled Score: 136

The 2003-2004 PRAXIS passage rate has changed by 0% from the 2001-2002 rate of 100% and 0% from the 2002-2003 rate of 100%.

The following scale was used to determine passage rate grades:

A+ = 98%-100% Passage Rate
A = 92%-97% Passage Rate
B = 86%-91% Passage Rate
C = 80%-85% Passage Rate
Below C = below 80% Passage Rate
See Appendix A for a breakdown of scores.



#### **Centenary College (Continued)**

#### I. INSTITUTIONAL PERFORMANCE INDEX (continued)

#### B. Grade for Ratings of 2002-2003 Program Completers on Graduate Satisfaction Survey

Grade: B

Mean Score of Survey Respondents: 108.39 over 3 years

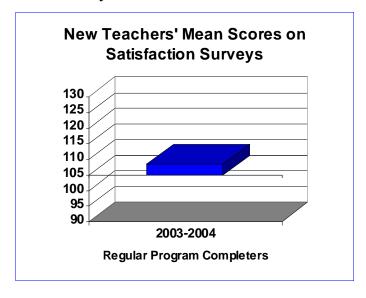
Total Number of Survey Respondents: 12

Respondents' Scaled Score: 82

The following scale was used to determine grades for mean responses on surveys:

A+ = 128 & above A = 117.0 - 127.9 B = 107.0 - 116.9 C = 93.0 - 106.9 Below C = below 93.0

See Appendix B for a breakdown of scores.



#### II. QUANTITY INDEX

#### **Grade for Quantity Score**

Grade: A+

Quantity Score: 40.5 Baseline Score: 14

Percent Difference from Baseline: 189.29%

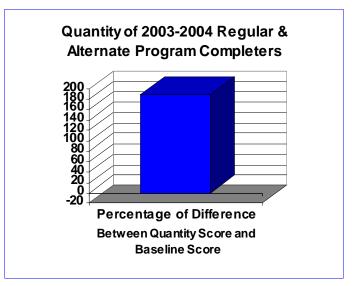
Scaled Score: 140

The following scale was used to determine quantity grades based upon percentage of difference between the 2002-2003 Quantity Score and Baseline Score:

A+ = +15% and above

A = +5% to +14% difference B = -3% to +4% difference C = -4% to -15% difference Below C = -16% and greater difference

See Appendix C for a breakdown of scores.



#### **Centenary College (Continued)**

#### III. TEACHER PREPARATION PERFORMANCE SCORE AND LABEL

A. Teacher Preparation Performance Score

= (Institutional Performance Index + Quantity Index) ÷ 2

= {([Certification Scaled Score x .875] + [Graduate Satisfaction Scaled Score x .125]) + Quantity Scaled Score} ÷ 2

 $= \{([136 \times .875] + [82 \times .125]) + 140\} \div 2$ 

=  $(129.25 + 140) \div 2$ 

= 269.25  $\div$  2

= 134.6

Note: The Graduate Satisfaction Survey has been given a weight of .125 instead of .25 due to the fact that only the regular program completers' data were used. Future accountability cycles will use surveys administered to both regular and alternate program completers.

#### B. Teacher Preparation Performance Label = Exemplary

The following scale was used to assign the label:

Exemplary Teacher Preparation Program = Teacher Preparation Performance Score of 125.0 and above

High Performing Teacher Preparation Program = Teacher Preparation Performance Score of 100.0 – 124.9

Satisfactory Teacher Preparation Program = Teacher Preparation Performance Score of 80.0 – 99.9

At-Risk Teacher Preparation Program = Teacher Preparation Performance Score of 50.0 – 79.9

Low Performing Teacher Preparation Program = Teacher Preparation Performance Score of 0 - 49.9

#### APPENDIX A

#### **CENTENARY COLLEGE**

# PRAXIS EXAMINATION PASSAGE RATE REPORTS FOR INDIVIDUAL SUBTESTS 2003-2004 PROGRAM COMPLETERS

TYPES OF COMPLETERS	NUMBER PASSED	TOTAL NUMBER	PERCENTAGE PASSED
2003-2004 Regular Program Completers	7	7	100%
2003-2004 Alternate Program Completers	28	28	100%
Total	35	35	100%

Passage Rate Reports are not prepared for program completers from individual campuses who have completed all university course requirements for alternate certification, passed all PRAXIS examinations for certification, and completed three years of successful teaching in place of student teaching/internships. The numbers of alternate certification program completers who fit this category are listed in Appendix C. All have passed 100% of the PRAXIS examinations.



## HEA - Title II 2003-2004 Academic Year Regular Program Completers Passage Rate Report

Institution Name	CENTENARY COLLEGE
Institution Code	6082
State	Louisiana
Number of Program Completers Submitted	7

						Statewide	
	Assessmen t Code	Number Taking Assessmen	Number Passing Assessmen	Institutiona I	Number Taking	Number Passing Assessmen	Statewide
Type of Assessment	Number	t	t	Pass Rate	Assessment	t	Pass Rate
Basic Skills							
COMMUNICATION SKILLS	500				4		
GENERAL KNOWLEDGE	510				5		
PPST READING	710				97	97	100%
CBT READING	711	5			605	605	100%
PPST WRITING	720				96	96	100%
CBT WRITING	721	5			601	601	100%
PPST MATHEMATICS	730				85	85	100%
CBT MATHEMATICS	731	5			585	585	100%
COMPUTERIZED PPST READING	5710	2			485	485	100%
COMPUTERIZED PPST WRITING	5720	2			490	490	100%
COMPUTERIZED PPST MATHEMATICS	5730	2			513	513	100%
Professional Knowledge							
PROFESSIONAL KNOWLEDGE	520				4		
PRINCIPLES LEARNING & TEACHING K-6	522	3			1070	1062	99%
PRINCIPLES LEARNING & TEACHING 5-9	523				5		
PRINCIPLES LEARNING & TEACHING 7-12	524	4			453	449	99%
Academic Content Areas							
ELEMENTARY EDUCATION	010				1		
ELEM ED CURR INSTRUC ASSESSMENT	011				135	131	97%
ELEM ED CONTENT AREA EXERCISES	012				136	135	99%



## HEA - Title II 2003-2004 Academic Year Regular Program Completers Passage Rate Report

Institution Name	CENTENARY COLLEGE
Institution Code	6082
State	Louisiana
Number of Program Completers Submitted	7

						Statewide	
	Assessmen t Code	Number Taking Assessmen	Number Passing Assessmen	Institutiona I	Number Taking	Number Passing Assessmen	Statewide
Type of Assessment	Number	t	t	Pass Rate	Assessment	t	Pass Rate
Academic Content Areas							
ELEMENTARY ED CONTENT KNOWLEDGE	014	2			780	773	99%
EARLY CHILDHOOD EDUCATION	020				86	86	100%
BIOLOGY AND GENERAL SCIENCE	030				29	29	100%
ENG LANG LIT COMP CONTENT KNOWLEDGE	041	1			87	87	100%
ENG LANG LIT COMP PEDAGOGY	043	1			87	87	100%
MATHEMATICS	060				21	21	100%
MATHEMATICS CONTENT KNOWLEDGE	061				2		
CHEM PHYSICS AND GENERAL SCIENCE	070				5		
SOCIAL STUDIES					1		
SOCIAL STUDIES: CONTENT KNOWLEDGE	081	1			96	94	98%
SOCIAL STUDIES: INTERPRET MATERIALS	083	1			96	96	100%
PHYSICAL EDUCATION	090				58	58	100%
PHY EDUCATION: CONTENT KNOWLEDGE	091				2		
BUSINESS EDUCATION	100				9		
MUSIC EDUCATION	110	3			28	28	100%
MUSIC CONTENT KNOWLEDGE	113				4		
FAMILY AND CONSUMER SCIENCES	120				7		
MIDDLE SCHOOL SUBJECTS: CK	146				1		
FRENCH	170				1		



# HEA - Title II 2003-2004 Academic Year Regular Program Completers Passage Rate Report

Institution Name	CENTENARY COLLEGE
Institution Code	6082
State	Louisiana
Number of Program Completers Submitted	7

					Statewide	
Type of Assessment	Number Taking Assessment	Number Passing Assessment	Institutiona I Pass Rate	Number Taking Assessment	Number Passing Assessment	Statewide Pass Rate
Aggregate - Basic Skills	7			1203	1203	100%
Aggregate - Professional Knowledge	7			1532	1520	99%
Aggregate - Academic Content Areas (Math, English, Biology, etc.)	7			1364	1350	99%
Aggregate - Other Content Areas (Career/Technical Education, Health Educations, etc.)						
Aggregate - Teaching Special Populations (Special Education, ELS, etc.)						
Aggregate - Performance Assessments						
Summary Totals and Pass Rates	7			1542	1521	99%

HEA - Title II
2003-2004 Academic Year
Alternate Certification Program Completers
Passage Rate Reports have not yet
been provided to states by
the Educational Testing Service.

#### **APPENDIX B**

#### **CENTENARY COLLEGE**

## TEACHER PREPARATION PROGRAM ACCOUNTABILITY SURVEY Regular Certification Program Data 2001-2004 Data

Total number of cases = 12

#### **Mean Total Survey Score (adjusted) = 108.39**\*

#### Item Scores by Question

Number of Respor					3
Items	Mean	Strongly	Disagree	Agree	Strongly
	by Item	Disagree			Agree
Planning					
1. Specify learning objectives in terms of	3.25	0	3	3	6
clear, concise student outcomes.	3.23	U	3	3	U
2. Plan a series of activities that help my	3.33	0	3	2	7
students achieve those objectives.	3.33	U	3	2	/
3. Successfully identify individual student	3	0	4	4	4
differences in the context of a whole class.	3	U	4	4	4
4. Implement accommodations for	3	0	4	4	4
individual student differences.	3 0	U	7		4
Instruction					
5. Consistently stimulate and encourage					
higher order thinking at the appropriate	2.92	1	4	2	5
developmental levels.					
6. Identify a variety of lesson materials, in					
addition to traditional classroom	3.25	0	3	3	6
materials.					
7. Integrate a variety of materials to	3.25	0	3	3	6
achieve lesson objectives.	3.23	U	3	3	U
8. Change or adjust a lesson to respond to	3.33	0	2	4	6
my students' outcomes.	3.33	U	<u> </u>	<del>'1</del>	U

<sup>\*</sup> As written, the survey contains 35 items. Technical difficulties with administration caused items 14 and 35 not to be administered in 2002-2003, and item 35 not to administered in 2003-2004. The final score represents an adjustment to the mean scores to represent their equivalent out of 35 items. This was necessary in order to convert the survey scores to scaled scores and to merge scores for the three years of data reported for the accountability system.

evaluation methods to measure my	3.09	0	4	3	5
student outcomes.					
10. Implement teacher-directed or					
student-centered activities that result in	3.25	0	3	3	6
student learning.					
11. Successfully plan for individual					
student differences in the context of a	3	0	4	4	4
whole class.					
12. Open, develop, and close a lesson	2.22	0	2	2	7
effectively.	3.33	0	3	2	7
13. Integrate technology into my lessons.	3.17	0	2	6	4
14. Successfully present content at a	Technic	al Difficul	ties: This it	em not adr	ninistered
developmentally appropriate level.			all years.		
15. Effectively use appropriate formal and	2.00	0		3	_
informal assessment techniques.	3.09	0	4	3	5
16. Provide timely feedback to my	2.00	0	4	2	_
students.	3.08	0	4	3	5
17. Produce evidence of student academic	2.92	0	4	5	3
growth.	2.92	U	4	3	3
18. Employ effective teaching practices as	3.33	0	1	6	5
modeled by faculty.	3.33	U	1	U	3
Instruction				I	
19. Relate examples, real-life situations,				_	
or current events to the content being	3.25	0	2	5	5
-					
20. Teach in one or more subject areas.	3.08	0	3	5	4
taught.  20. Teach in one or more subject areas.  21. Communicate effectively with	3.08 3.17	0	3	5	4 5
<ul><li>20. Teach in one or more subject areas.</li><li>21. Communicate effectively with students.</li></ul>					
<ul><li>20. Teach in one or more subject areas.</li><li>21. Communicate effectively with students.</li><li>22. Encourage participation from all</li></ul>	3.17	0	3	4	5
<ul><li>20. Teach in one or more subject areas.</li><li>21. Communicate effectively with students.</li><li>22. Encourage participation from all students.</li></ul>					
20. Teach in one or more subject areas. 21. Communicate effectively with students. 22. Encourage participation from all students. 23. Monitor the ongoing performance of	3.17	0	3	4	5
20. Teach in one or more subject areas. 21. Communicate effectively with students. 22. Encourage participation from all students. 23. Monitor the ongoing performance of	3.17	0	3	3	5
<ul> <li>20. Teach in one or more subject areas.</li> <li>21. Communicate effectively with students.</li> <li>22. Encourage participation from all students.</li> <li>23. Monitor the ongoing performance of students.</li> </ul>	3.17	0	3	3	5
20. Teach in one or more subject areas. 21. Communicate effectively with students. 22. Encourage participation from all students. 23. Monitor the ongoing performance of students.  Management	3.17	0	3	3	5
20. Teach in one or more subject areas. 21. Communicate effectively with students. 22. Encourage participation from all students. 23. Monitor the ongoing performance of students.  Management 24. Facilitate learning by organizing	3.17	0	3	3	5
20. Teach in one or more subject areas. 21. Communicate effectively with students. 22. Encourage participation from all students. 23. Monitor the ongoing performance of students.  Management 24. Facilitate learning by organizing available space, materials, and equipment.	3.17 3.25 3.25	0 0 0	3 3 2	3 5	5 6 5
20. Teach in one or more subject areas. 21. Communicate effectively with students. 22. Encourage participation from all students. 23. Monitor the ongoing performance of students.  Management 24. Facilitate learning by organizing available space, materials, and equipment. 25. Maintain a positive learning	3.17 3.25 3.25	0 0 0	3 3 2	3 5	5 6 5
20. Teach in one or more subject areas. 21. Communicate effectively with students. 22. Encourage participation from all students. 23. Monitor the ongoing performance of students.  Management 24. Facilitate learning by organizing available space, materials, and equipment. 25. Maintain a positive learning environment.	3.17 3.25 3.25	0 0 0	3 3 2	4 3 5	5 6 5
20. Teach in one or more subject areas. 21. Communicate effectively with students. 22. Encourage participation from all students. 23. Monitor the ongoing performance of students.  Management 24. Facilitate learning by organizing available space, materials, and equipment. 25. Maintain a positive learning environment. 26. Create a routine and manage	3.17 3.25 3.25 3 3.17	0 0 0	3 3 2 4 3	4 3 5 4 4	5 6 5 4 5
20. Teach in one or more subject areas. 21. Communicate effectively with students. 22. Encourage participation from all students. 23. Monitor the ongoing performance of students.  Management 24. Facilitate learning by organizing available space, materials, and equipment. 25. Maintain a positive learning environment. 26. Create a routine and manage transitions in a way that maximizes the	3.17 3.25 3.25	0 0 0	3 3 2	4 3 5	5 6 5
20. Teach in one or more subject areas. 21. Communicate effectively with students. 22. Encourage participation from all students. 23. Monitor the ongoing performance of students.  Management 24. Facilitate learning by organizing available space, materials, and equipment. 25. Maintain a positive learning environment. 26. Create a routine and manage	3.17 3.25 3.25 3 3.17	0 0 0	3 3 2 4 3	4 3 5 4 4	5 6 5 4 5

28. Clearly communicate my expectations for appropriate behavior to my students.	3.17	0	3	4	5
29. Monitor and respond to appropriate student behavior in an effective way.	3.08	0	3	5	4
30. Monitor and respond to inappropriate student behavior in an effective way.	3	0	4	4	4

School Improvement						
31. Encourage parents/caregivers to						
become active partners in their children's education and become involved in	3.17	0	2	6	4	
school/classroom activities.						
32. Provide clear and timely information to parents/caregivers regarding classroom expectations, student progress, and ways they can assist learning.	3.09	0	3	5	4	
33. Collaboratively and effectively work with colleagues.		0	3	4	5	
34. Understand the importance of and plan for professional development.	2.83	1	4	3	4	
Overall		poor			excellent	
Overall, how would you rate the						
effectiveness of your teacher preparation Technical Difficulties: This item not administered					ninistered	
program in preparing you to improve	all years.					
student learning?						

#### **APPENDIX C**

#### **CENTENARY COLLEGE**

#### 2004-2005 POINTS FOR QUANTITY INDEX

#### **BASELINE SCORE**

A Baseline Score has been established for each individual teacher preparation program in Louisiana. The Baseline Score is the total number of regular and alternate program completers that completed teacher preparation programs between the dates of July 1, 2000 – June 30, 2001.

#### **QUANTITY POINTS**

#### A. 2003-2004 PROGRAM COMPLETERS

One-point is assigned to every regular and alternate program completer that completed teacher preparation programs between the dates of July 1, 2003 – June 30, 2004.

<b>Program Completers</b>	Program Completers	Program Completers	Program Completers
Undergraduates	Alternate Certification Courses with	<b>Alternate Certification Courses</b>	TOTAL
	Internship/Student Teaching	with 3 Years of Successful	
		Teaching	
7	28	1	36

#### B. BONUS POINTS

In addition, one-half a point is assigned to every 2003-2004 regular and alternate program completer that met the criteria for each of the following teacher shortage areas.

Teacher Shortage Areas		Program Completers Undergraduates	Program Completers Alternate Certification Courses with Internship/ Student Teaching	Program Completers Alternate Certification Courses with 3 Years of Successful Teaching
MINORITIES			3	
MATHEMATICS			1	
SCIENCE	General Science Biology Chemistry Physics Earth Science Environmental Science		1 1 1	
MIDDLE SCHOOL				
SPECIAL EDUCATION				
MALE	Early Childhood Elementary		2	
HIGH NEED PARISHES – TEACHER PLACEMENT (Parishes: Assumption, East Feliciana, Madison, St. Helena, & Red River)				

Subtotals for Bonus Points	0	9	0
TOTAL BONUS POINTS		9/2 = 4.5	

**TOTAL POINTS:** 38 + 4.5 = 40.5