

**FINANCE COMMITTEE**  
**Wednesday, September 25, 2002**

The Finance Committee met on Wednesday, September 25, 2002, at 11:35 a.m. in the Claiborne Building Auditorium, Louisiana Purchase Room, Baton Rouge, Louisiana. Acting Chairman Ron Roberts called the meeting to order. The roll was called, and a quorum was established with the addition of Executive Committee members.

**COMMITTEE MEMBERS PRESENT**

Ron Roberts  
Virgil Robinson, Jr.  
Clifford Smith  
Dianne Christopher  
Victor Bussie  
Richard D' Aquin, Executive Committee  
Frances Henry, Executive Committee

**OTHER BOARD MEMBERS PRESENT**

Scott Brame  
William Oliver  
William Blake

**COMMITTEE MEMBERS ABSENT**

Norbert Simmons  
Roland Toups  
Pat Strong  
Artis Terrell, Jr.  
Steven Sumbler  
Harrison Baptiste  
Tex Kilpatrick

**STAFF MEMBERS PRESENT**

E. Joseph Savoie  
Marvin Roubique  
Mike Galloway  
Donald Vandal  
Louise Moore

**GUESTS PRESENT**

Appendix A

**DISTRIBUTION OF PERFORMANCE AND QUALITY IMPROVEMENT FUNDS**

Mr. Marvin Roubique, Deputy Commissioner for Finance and Facilities, presented a summary

of the allocation of the Performance and Quality Improvement Pool Funds for FY 2002-2003. In his presentation he indicated that meetings had been held with management board personnel and Board of Regents staff to discuss the accountability plans filed by the institutions relative to these funds. The summary presentation included details of allocations to the systems for (1) performance and quality, (2) teacher education redesign, and (3) graduate stipends. Additional information was provided on an institutional basis for these three areas. It was pointed out that funds provided for enrollment management and facilities assessment would be distributed later in the year.

After discussion the Committee took the following action:

**On motion of Supervisor Bussie, seconded by Regent Blake, the Finance Committee voted unanimously to recommend that the Board of Regents approve the Performance and Quality Improvement Distribution Pool Plans as presented (Appendix B).**

#### **FY 2002-2003 OPERATING BUDGETS**

The item was deferred until the October meeting.

#### **REVISED ADMINISTRATIVE SALARY POLICY AND GUIDELINE OPTIONS**

Mr. Donald Vandal, Deputy Commissioner for Administration, presented the revised Board of Regents' Administrative Salary Policy. He explained the revision included those elements discussed by the board at the August meeting. Further, the policy had been rearranged, so that after the introduction, several principles providing direction for the entire

policy were made more prominent. He briefly described and provided information on each of the guidelines of the policy which included appropriated, full public disclosure, system board control, ethical

conduct, timeliness of data, state obligation, performance and salary analysis.

Mr. Vandal also discussed several comparison options, which were currently not in the policy, but might later be incorporated therein. Further information relative to comparisons of positions in the CUPA data were discussed.

After discussion, the Committee took the following action:

**On motion of Regent Henry, seconded by Supervisor Bussie, the Finance Committee voted unanimously to recommend that the Board of Regents approve the Administrative Salary Policy as presented. Further, that a copy of the policy be provided to each legislator and each management board member and that the Board of Regents' staff meet with management board representatives to discuss the policy before the next board meeting.**

#### **ADJOURNMENT**

There being no further business, the Committee adjourned at 12:30 p.m.