

System: Louisiana Community and Technical College System

Institution: Northwest Louisiana Technical College

July 2012

GRAD Act Template for Establishing Initial Performance Agreement Baseline, Benchmarks, and 6-Year Targets

Element Reference	Measure	Baseline Year/Term Data to include	Baseline data	Year 1 Benchmark	Year 1 Actual	Year 2 Benchmark	Year 2 Actual	Year 3 Benchmark	Year 4 Benchmark	Year 5 Benchmark
1. Student Success										
a. i.	Targeted	1st to 2nd Year Retention Rate (+/-)** <i>Actual Baseline Data: # in Fall 08 Cohort # retained to Fall 09</i>	Fall 08 to Fall 09 <i>N/A</i>							
ii.	Targeted 4-Yr only	1st to 3rd Year Retention Rate (+/-)** <i>Actual Baseline Data: # in Fall 07 Cohort # retained to Fall 09</i>	Fall 07 cohort <i>N/A</i>							
iii.	Targeted Tech Coll Only	Fall to Spring Retention Rate (+/-)** <i>Actual Baseline Data: # in Fall 08 Cohort # retained to Spring</i>	Fall 08 to Spring 09 <i>58.8%</i>	<i>59.3%</i>	<i>64.8%</i>	<i>59.8%</i>	<i>60.4%</i>	<i>60.3%</i>	<i>60.8%</i>	<i>61.3%</i>
iv.	Targeted	Same Institution Graduation Rate (+/-)** <i>Actual Baseline Data: Fall revised cohort (total) completers <=150% of time</i>	2008 Grad Rate Survey <i>N/A</i>							
v.	Targeted optional	Graduation Productivity (+/-)** <i>Actual Baseline Data: 2008-09 undergrad FTE completers (undergrad)</i>	2008-09 AY <i>N/A</i>							
vi.	Targeted optional	Award Productivity (+/-)** <i>Actual Baseline Data: 2008-09 undergrad FTE awards (duplicated)</i>	2008-09 AY <i>N/A</i>							
vii.	Targeted optional	Statewide Graduation Rate (+/-)** <i>Actual Baseline Data: # of Fall 02 FTF (cohort) completers <=150% of time</i>	Fall 2002 Cohort <i>N/A</i>							
b. i.	Targeted ***	Percent Change in program completers (+/-)** Certificate - 1 yr (Award level 1)		<i>0.5%</i>	<i>12.7%</i>	<i>0.9%</i>	<i>44.5%</i>	<i>1.4%</i>	<i>1.8%</i>	<i>2.3%</i>
		2008-2010 AYs	<i>220</i>	<i>221</i>	<i>248</i>	<i>222</i>	<i>318</i>	<i>223</i>	<i>224</i>	<i>225</i>
		Diploma (Award level 2)		<i>0.2%</i>	<i>8.6%</i>	<i>0.5%</i>	<i>10.6%</i>	<i>0.7%</i>	<i>1.0%</i>	<i>1.2%</i>
		2008-2010 AYs	<i>406</i>	<i>407</i>	<i>441</i>	<i>408</i>	<i>449</i>	<i>409</i>	<i>410</i>	<i>411</i>
		Associate (Award level 3)		<i>3.1%</i>	<i>18.8%</i>	<i>6.3%</i>	<i>25.0%</i>	<i>9.4%</i>	<i>12.5%</i>	<i>15.6%</i>
		2008-2010 AYs	<i>32</i>	<i>33</i>	<i>38</i>	<i>34</i>	<i>40</i>	<i>35</i>	<i>36</i>	<i>37</i>

** A margin of error will be allowed for annual benchmarks and 6-year targets in the Annual Review

Year 6 Target
61.8%
2.7%
226
1.5%
412
18.8%
38