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**BOARD OF REGENTS**

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**AGENDA**

**SPONSORED PROGRAMS COMMITTEE**

Wednesday, January 6, 2016

10:35 a.m.

The Claiborne Building  
Louisiana Purchase Room 1-100  
Baton Rouge, Louisiana

- I. Call to Order
- II. Roll Call
- III. Vacancy Rate Policy
  - A. Endowed Chairs
  - B. Endowed Professorships
- IV. Revisions of Board of Regents Support Fund FY 2016-17 Plan and Budget
- V. Xavier University of Louisiana Nominations to the EPSCoR and Master Plan Research Advisory Committees
- VI. Other Business
- VII. Adjournment

**Committee Members:** Joseph Wiley, Chair; William Fenstermaker, Vice Chair; Raymond Brandt; Marty Chabert; Patrick Harrington; Edward Markle; Gray Stream

## **AGENDA ITEM III**

### **Vacancy Rate Policy:**

#### **A. Endowed Chairs**

#### **B. Endowed Professorships**

### **Introduction: Endowed Chairs and Endowed Professorships, FY 2014-15**

During September 2013, in response to data showing long-term vacancy rates for Chairs and Professorships above an average of 30% statewide, the Board of Regents approved policy revisions to render ineligible for new matches any campus whose “percentage of vacancies of greater than two years’ duration in the Endowed Professorships subprogram [or Endowed Chairs program] exceeds 20%.” To determine eligibility, vacancy rates are calculated annually based on campus reporting.

The policy was applied first in FY 2014-15. During that fiscal year, the following ten (10) campuses were initially determined under the policy to be ineligible for Endowed Chairs: LSU and A&M College, LSU Health Sciences Center – New Orleans; LSU Health Sciences Center – Shreveport; LSU Law Center; Louisiana Tech University; Northwestern State University; Southeastern Louisiana University; Southern University at New Orleans; the University of Louisiana at Lafayette; and the University of New Orleans.

Following communications of presidents/chancellors to the Commissioner of Higher Education explaining short- and long-term plans to resolve extensive vacancies, the Regents included these campuses among those eligible during the FY 2014-15 competitive cycle; One campus – Northwestern State – had achieved compliance with the vacancy policy prior to Board action.

For Endowed Professorships during FY 2014-15, the following eight (8) campuses were determined to be ineligible: Centenary College of Louisiana; Dillard University; Fletcher Technical Community College; Louisiana Delta Community College; Nicholls State University; Southern University and A&M College; Southern University at New Orleans; and Southern University in Shreveport.

The Board provided no waivers for these campuses.

### **FY 2015-16**

FY 2015-16 will be the second application of the policy. Vacancy rates and staff recommendations for Endowed Chairs and Endowed Professorships are considered separately.

#### **A. Summary: Endowed Chairs, FY 2015-16**

For FY 2015-16, based on campus data submitted in October/November 2015, the staff initially deemed ineligible the same ten (10) public campuses noted above (along with the independent

Dillard University) to submit requests for new Endowed Chairs, due to the vacancy rates noted below:

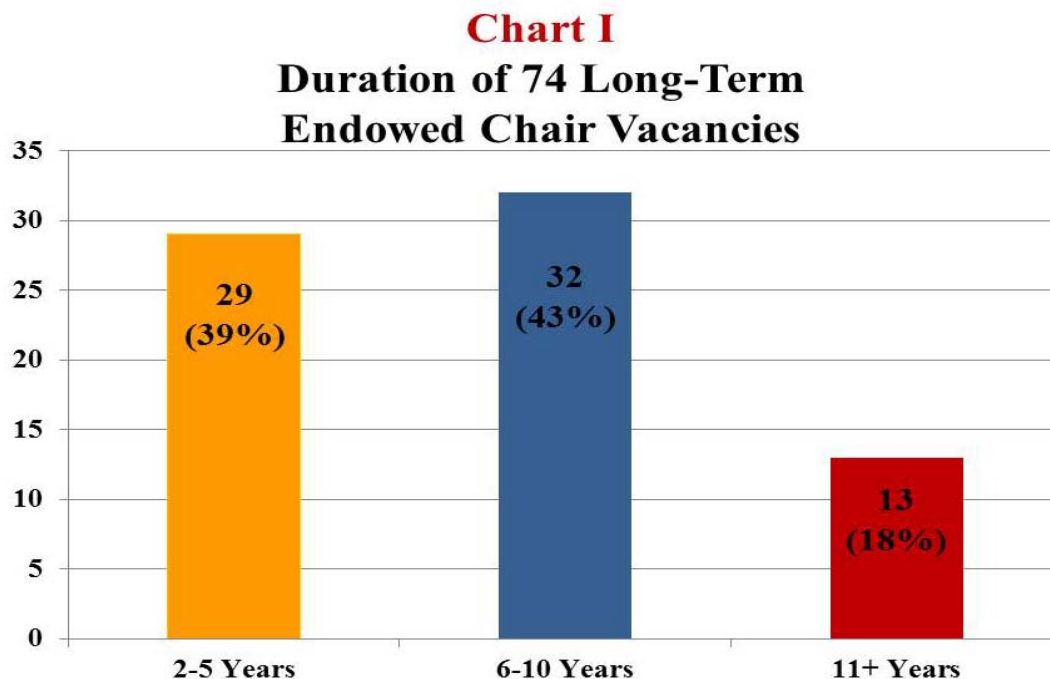
Dillard University (50%)	Southeastern (50%)
LSU Baton Rouge (22%)	Southern-Baton Rouge (100%)
LSUHSC New Orleans (38%)	Southern-New Orleans (50%)
LSUHSC Shreveport (27%)	UL Lafayette (50%)
LSU Law (33%)*	UNO (45%)
Louisiana Tech (29%)	

To inform staff recommendations to the Board for the January meeting, each affected campus was requested to communicate the following to the Commissioner of Higher Education, Dr. Joseph C. Rallo, by December 18, 2015: (1) the rationale(s) for failing to fulfill requirements of the vacancy policy for FY 2014-15; and (2) within context of the rationale(s), projections regarding fulfillment of requirements for FY 2015-16 and thereafter (see Appendix I).

Thirty-two (32) campuses are deemed eligible by the policy for FY 2015-16 (see Appendix II).

### **Senior Staff Conclusions**

The Board initiated the vacancy policy during January 2013 due to genuine and continuing concerns regarding appropriate investment of Support Fund dollars. Statewide, the total number of matched Chairs which have remained unfilled for two years or more is 74, resulting in more than \$80 million in endowed private/Support Fund dollars; these have generated a corresponding \$58 million in expendable revenue which is not currently being used for educational or research purposes – critical resources allowed to remain dormant in a demanding budgetary environment (see Chart I, below).



\* LSU Law Center, along with LSU Ag Center, was formally unified with LSU and A&M College in April 2015. In future cycles, these campuses will be treated as a single entity for the purpose of applying the vacancy rate policy.

The enormous difficulty campuses face in attracting top-flight talent during unprecedented budgetary shortfalls is understandable and appreciated. This is an insufficient rationale, however, to account for the fact that 27 of the 45 Chairs – vacant for more than five years – have never been awarded to a faculty holder. Thirteen of these Chairs, as noted above, have remained unfilled for longer than ten years. It is notable that these accounts continue to accrue expendable funds which must remain unused while the Chair is vacant.

In the absence of significant progress toward filling matched Chairs, it is highly questionable, therefore, whether these same campuses, in the same dire budgetary environment, should indefinitely receive successive Board waivers to compete for additional Support Fund dollars to match new Chairs.

Of the eleven (11) campuses which staff initially deemed ineligible for FY 2015-16 under the Board’s vacancy policy, four (4) are now eligible since they have achieved vacancy rates of 20% or below: LSU Health Sciences Center – Shreveport, Louisiana Tech University, Southeastern Louisiana University, and Southern University at New Orleans.

Of the remaining seven (7) campuses, five (5) have requested waivers for FY 2015-16 on the grounds that they have made and/or anticipate measurable progress: LSU and A&M College, LSU Health Sciences Center – New Orleans, LSU Law Center, Southern University and A&M College, and the University of Louisiana at Lafayette (see Chart II, below).

**Chart II**  
**Campuses Requesting Waivers:**  
**Progress Toward Reducing Long-Term Endowed Chair Vacancies**

Campus	# Endowed Chairs Matched by BoRSF	# (%) Endowed Chairs Vacant* FY 2013-14	# (%) Endowed Chairs Vacant* FY 2014-15	# Searches Underway/Planned
LSU A&M	67	23 (35%)	15 (22%)	1
LSUHSC-NO	39	16 (42%)	15 (38%)	7
LSU Law Center*	3	1 (33%)	1 (33%)	0
Southern A&M	2	2 (100%)	2 (100%)	2
UL Lafayette	24	12 (52%)	12 (50%)	11

The remaining two (2) campuses have either not requested a waiver of vacancy requirements to submit proposals for new Chairs during FY 2015-16 and/or express little optimism in filling existing vacancies: Dillard University and the University of New Orleans.

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\* LSU Law Center, along with LSU Ag Center, was formally unified with LSU and A&M College in April 2015. In future cycles, these campuses will be treated as a single entity for the purpose of applying the vacancy rate policy.

Based on these conclusions the Senior Staff Recommendations which follow place campuses in the following three categories, making it clear that standards will become more rigorous for placement in Category A or B during FY 2016-17 and beyond:

**Category A (Green): All Requirements Met**

**Category B (Orange): Progress Measurable or Promised**

**Category C (Red): Waiver Not Requested and/or Progress Not Measurable or Promised**

### **Senior Staff Recommendations: Endowed Chairs**

**Recommended FY 2015-16 Eligibility of Eleven (11) Campuses Initially Designated by Policy as Ineligible:**

**1. Eligible to Submit Endowed Chair Proposals for FY 2015-16**

- **LSU Health Sciences Center – Shreveport**
- **Louisiana Tech University**
- **Southeastern Louisiana University**
- **Southern University at New Orleans**
- **LSU and A&M College**
- **LSU Health Sciences Center – New Orleans**
- **LSU Law Center**
- **Southern University and A&M College**
- **University of Louisiana at Lafayette**

**2. Ineligible to Submit Endowed Chair Proposals for FY 2015-16**

- **Dillard University**
- **University of New Orleans**

**3. Strengthened Application of the Endowed Chair Vacancy Policy for FY 2016-17 and Beyond**

**During the FY 2016-17 and following reporting cycles, the Board shall closely examine each affected campus' respective progress in reducing vacancy rates over the entire span of the policy. No further waivers shall be granted unless each campus request demonstrates unequivocal measurable progress toward compliance with the Board's Endowed Chairs vacancy policy.**

### **B. Summary: Endowed Professorships, FY 2015-16**

Endowed Professorships, awarded on a non-competitive basis, are filled entirely at the discretion of the campus and usually with existing faculty. The Professorships provide small annual awards (\$3,000-\$5,000 on average) to assist faculty recipients with professional activities such as research or conference travel, student support, and supplies purchases.

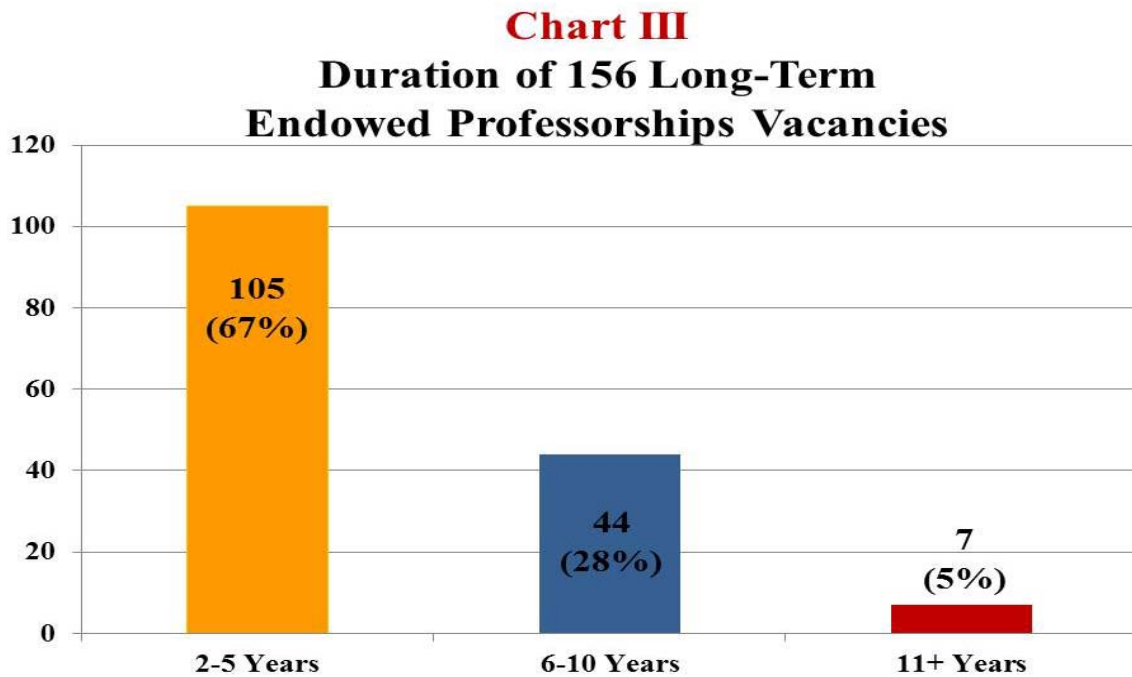
In applying the Board’s vacancy policy for FY 2014-15, eight (8) campuses were found to be ineligible to submit requests for new Endowed Professorship matches and did not receive funds. For FY 2015-16, based on campus data submitted in October/November 2015, the following six (6) campuses were deemed ineligible due to the vacancy rates noted below:

Dillard University (24%)	Southern-Baton Rouge (52%)
Grambling State University (25%)**	Southern-New Orleans (60%)
Louisiana Delta Community College (40%)	Southern-Shreveport (86%)

Thirty-four (34) campuses are deemed eligible by the policy for FY 2015-16 (see Appendix III).

**Senior Staff Conclusions**

Statewide, the total number of matched Professorships which have remained unfilled for two years or more is 156, resulting in more than \$17.5 million in endowed private/Support Fund dollars; these have generated a corresponding \$8.1 million in expendable revenue which is not currently being used for educational or research purposes – critical resources allowed to remain dormant in a demanding budgetary environment (see Chart III, below).



**Senior Staff Recommendation: Endowed Professorships**

The Senior Staff recommends that no waivers of the vacancy rate policy be provided for campuses deemed ineligible for new Endowed Professorships awards in FY 2015-16.

# **APPENDIX I**

# **Note**

**The following four campuses, deemed ineligible per vacancy data submitted in October 2015, notified Dr. Kerry Davidson, Deputy Commissioner for Sponsored Programs, that subsequent to annual reporting they achieved vacancy rates of 20% or below and were not required to submit a formal response to Commissioner Rallo:**

- ❖ LSU Health Sciences Center – Shreveport**
- ❖ Louisiana Tech University**
- ❖ Southeastern Louisiana University**
- ❖ Southern University at New Orleans**





December 4, 2015

Dr. Joseph C. Rallo  
Commissioner of Higher Education  
Louisiana Board of Regents  
Baton Rouge, LA 70803

RE: Dillard University Eminent Scholars for Endowed Chairs Vacancies

Dear Commissioner Rallo:

Thank you for the Regents' communication regarding Dillard's current eligibility status as it relates to Eminent Scholars for Endowed Chairs applications. This communication is intended to provide additional information and rationale regarding Dillard's current situation of Endowed Chair vacancies.

The university currently has four (4) Louisiana Board of Regents-supported endowed chairs, which include: The Revius O. Ortique Jr. Eminent Scholar Chair in Political Science; The Ray Charles Robinson Endowed Chair in Material Culture; The Rosa Freeman Keller and Charles Keller Eminent Scholar; and The Rosamary Eminent Scholars Chair in Humanities and Fine Arts. The Revius O. Ortique Jr. Eminent Scholar is active and has been in place for some time, as indicated within the latest fiscal report. Additionally, since the submission of the fiscal report to the Regents, The Ray Charles Robinson Scholar has also been selected and appointed by the university.

Therefore, as of this communication, two of the remaining Chairs are currently vacant. The following information is a rationale/explanation and status update regarding plans for recruiting and selecting scholars for these chairs in the near future.

**Rationale for Failing to Fulfill Requirements of Vacancy Requirements:**

As indicated above, Dillard currently has four (4) Regents-supported endowed chairs. We recognize that given this number of chairs, long-term vacancies in any of its chairs places the university in a position of being possibly ineligible. As such, the RosaMary Eminent Scholar, as well the Rosa Freeman Keller and Charles Keller Eminent Scholar chairs are both being actively recruited through national search and recruitment processes. Obviously, we did not anticipate these chairs having such lengthy vacancies. However, in order to ensure that the most suitable

researchers are identified, the search processes have extended longer than originally planned. This delay is also caused, in large part, by previous negative national and global market conditions, which facilitated significantly diminished revenue returns for a number of years for these investments. In that competitive salary and research support are major considerations in the recruitment process, this created major challenges to attract nationally-recognized researchers and scholars or other highly qualified candidates.

**Projections Regarding Fulfilment of Requirements:**

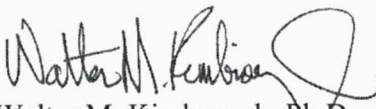
With the improved market conditions including returns for the BOR endowments, the university is in a better position in terms of recruiting and attracting nationally competitive scholars for these positions. Subsequently, the university will have the needed flexibility regarding salary and support considerations required to secure and provide support for endowed scholars-researchers. Thus, with continued growth in these investments, we anticipate being able to make appointments for the vacant Endowed Chair positions within the current fiscal year, or sometime shortly thereafter.

Dillard is proud to be a recipient of Regents-supported endowed chairs, as these scholars have provided high-level research and scholarship opportunities for Dillard students and faculty over the years. As such, we look to the continued unique and advanced expertise and scholarship that the Eminent Scholars bring to the academy.

If additional information is required or needed, feel free to contact me or either of the Dillard personnel identified below.

Thank you for your attention to this matter and I look forward to your response.

Sincerely,



Walter M. Kimbrough, Ph.D.  
President

c: Dr. Karrie Davidson  
Dr. Yolanda Williams Page  
Mr. Marc A. Barnes  
Mr. Theodore B. Callier  
Ms. MaryAnn Coleman



Office of the  
**President**

**Date:** December 18, 2015

**To:** Joseph C. Rallo  
Commissioner of Higher Education, Louisiana Board of Regents

**From:** F. King Alexander *FKA*  
President

**Re:** FY 2015-16 Endowed Chairs Eligibility

In response to Deputy Commissioner Davidson's November 12 memo regarding endowed chairs, LSU has carefully reviewed the status of each of our endowed chairs and compiled information to articulate our current situation. While the respective LSU chancellors across the state will provide details on their respective chairs, the information below will pertain directly to the Flagship university. As reported by the LSU earlier in the fall, 15 of LSU's 67 matched chairs have been vacant for a period of two or more years. The resulting current vacancy rate stands at 22 percent, which is more than the 20 percent threshold provided by Section V of the BoR Endowed Chairs for Eminent Scholars Program Policy.

At its January 12, 2015 meeting, the Board of Regents approved a waiver of the endowed chairs vacancy rate policy, allowing LSU and other public institutions to compete for matches last spring. For this opportunity and the regents' willingness to consider all sides of this situation, we are grateful. Despite the financial challenges of which you are keenly aware, LSU has made strides in bringing outstanding scholars to Louisiana to fill our endowed chairs.

In August 2014, LSU reported that 34 percent (23 of 67) of our endowed chairs had been vacant for more than two years. In January 2015, after careful strategizing and aggressive searches, LSU's vacancy rate dropped to 25 percent with five new hires (one to a double chair) during fall 2014. Two additional hires in spring 2015 brought us to our current rate of 22 percent (15 of 67). Since August 2014, LSU has hired seven new faculty members (representing eight endowed chairs with one being a double chair awarded to one faculty member). These individuals are now actively contributing to the fields of business, engineering, psychology, geology, mass communication, and veterinary medicine.

Across our colleges, the principal reason for vacancies remains lack of sufficient funding for competitive base salaries and start-up packages. This has resulted in either no search being initiated or an unsuccessful national search. The Office of Academic Affairs has worked proactively with each dean to develop strategic hiring plans, leverage available institutional resources, and identify areas for interdisciplinary joint hires. We expect last year's resulting successes to continue as we carefully plan to fill chairs.

Several endowed chair searches in our larger units were not initiated because of high student-to-faculty ratios. In many cases, two junior faculty members can be hired for the cost of one senior faculty at the level of an endowed chair. In an effort to increase the number of instructional faculty, some units were forced to abandon plans to search for an endowed chair. In light of these types of departmental needs, we have strategically considered pursuing conversion of several chairs to super professorships. In fact, three donors have already indicated approval to submit such a request to the Board of Regents. Should these three matched chairs be converted, we project an immediate vacancy rate reduction to 20 percent of our chairs having been vacant for more than two years.

In April 2015, the Paul M. Hebert Law Center, an autonomous unit within the former LSU System since 1977, rejoined the Flagship campus in Baton Rouge. Because the Law Center was a separate institution for the majority of the 2014-15 academic year, information on its three matched endowed chairs was reported to the Board of Regents separately. These three chairs are not reflected in the above information, but they are addressed here in light of the Law Center now being part of the main campus. One of the Law Center's three matched chairs has been vacant for more than two years, resulting in a vacancy rate of 33 percent. Unfortunately, as is the case with many chairs, insufficient funding has resulted in a national search being infeasible at this time. A larger first-year Law class for the 2016-17 year could produce an increase in revenue to assist with attracting an endowed chair. The Law Center's realignment with the main campus will allow us to collaborate in a more meaningful way than before to pursue filling these chairs.

LSU has five non-matched endowed chairs that have reached the private funding requirement to compete for State match. In light of the current 22 percent vacancy rate, we request permission to submit only one of our eligible endowed chairs for match in 2016: the *Edwin K. Hunter Endowed Chair in Traditions of Rhetoric & Argument in Communication Studies*. The Hunter chair competed in spring 2015 and was rated strongly by the panel of out-of-state reviewers. Unfortunately, because of limited funding, a chair proposal with a lesser corpus was matched. We are confident that the strong Hunter chair proposal can be successful in competition next spring.

We plan to convert at least three chairs to professorships; are set to begin one active search this spring; and are planning for more searches next year. We appreciate the opportunity to provide insight and context regarding our endowed chair vacancies. We have made significant strides over the course of last academic year and are committed to continuing our success in attracting preeminent scholars to Louisiana. LSU remains steadfast in our dedication to remain good stewards of donor support and compliant with Board of Regents policy.

Thank you.



OFFICE OF THE CHANCELLOR

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SCHOOL OF DENTISTRY  
SCHOOL OF GRADUATE STUDIES  
SCHOOL OF NURSING  
SCHOOL OF MEDICINE IN NEW ORLEANS  
SCHOOL OF PUBLIC HEALTH

November 17, 2015

Dr. Joseph C. Rallo  
Commissioner of Higher Education  
Louisiana Board of Regents  
PO Box 3677  
Baton Rouge, LA 70821

Dear Dr. Rallo:

On behalf of the LSU Health Sciences Center – New Orleans, I would like to request a waiver to the Board of Regents' policy concerning endowed chair vacancy rates over 20%. We request that the LSU Health Sciences Center-New Orleans still be allowed to compete for matching funds for this upcoming cycle. We especially request this waiver in light of the fact that one of the chairs we are seeking a match for will be used to recruit a new chairperson to the Department of Medicine, the largest department at the University; therefore, the Regents can be confident it will be filled within an ideal timeframe.

As you know, drastic state budget cuts coupled with increased unfunded state mandates to the Health Sciences Center have severely reduced our ability to recruit high-level candidates to fill the vacant chairs. In fact, the budget cuts and unfunded mandates have made faculty retention an ever increasing concern. We have made the strategic decision to use limited resources to retain our faculty in order to preserve our educational and research mission.

However, even in this difficult climate, we have conducted national searches and endeavored to fill the chairs with renowned faculty. I would like to outline each vacancy and explain what we have done to fill the chair:

We are currently in the process of on-boarding a new Department Head of Pediatrics. The William Stewart Chair was designed to support the Pediatrics Department Head. Raymond G. Watts, MD, Professor and endowed Chair at UAB, will be joining us on December 10, 2015 and he will assume the Stewart Chair. Additionally, we have known about Dr. Sorensen's eventual departure for some time, and wanted to leverage the vacant chairs within the department so that we could present them to the new chairperson as a recruiting tool Dr. Watts will have at his disposal to build the department around his vision. Thus, we anticipate that the T.G. and Doris Solomon Family Chair for the Study of Crohn's Disease will be filled once Dr. Watts has come on board. Additionally, we are in final stages of discussion with UMC and a potential major donor to build an IBD Institute within the new UMC Hospital, which this chair would play a crucial role in.

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Similarly, we have just finalized the recruitment of Dr. Robert Zura as the new chairman for the Department of Orthopaedics, which keeps the D'Ambrosia chair filled. Dr. Zura will start in early January 2016. Dr. Andy King held the G. Dean MacEwan Chair in Pediatric Orthopaedics prior to becoming chairman of the department, and we intend for him to be reinstated as the MacEwan Chair which will fill that chair as soon as the paperwork is approved (anticipated date of January 1, 2016). By allowing Dr. Zura to fill the Elaine A. Dore' Endowed Chair in Orthopaedics we are allowing him to build the department around his vision.

Also similarly, we are recruiting a new chairperson for the Department of Dermatology after the death of Dr. Lee Nesbitt. We intend to use the Kelly R. Stewart, MD, Chair of Dermatology to recruit the new chairperson. The position was advertised in September, 2015.

Dr. Carol Mason, Section Chief of Pulmonary/Critical Care and Allergy/Immunology and also the Director of Respiratory Therapy has reached out to several candidates who, while ultimately not accepting the position, found the Ernest N. Morial Endowed Chair for the Research and Treatment of Asthma, Allergy and Respiratory Diseases quite attractive. However, in the end it was just not enough to overcome the difficulties detailed in the opening of this request. She began a new, very targeted search in September, 2015.

Under department head Dr. Jayne Weiss' direction, we continue to search for a senior clinician or basic researcher with an interest in retinal disease in hopes of filling the Prince Abdulaziz Chair for the Study of Retinal Disease.

The Dean of the School of Medicine is committed to using the Kenneth Ardoin/Pfizer Superchair of Basic Cardiovascular Research to recruit a new faculty member. We anticipate filling this chair through a recruitment very soon.

We are waiting to recruit and name someone to the Carl Baldrige Endowed Chair in Neurology to maximize the partnership with the VA Hospital (currently under construction) and its clinicians.

Dr. Lucio Miele is the new chairman of the Department of Genetics. As such, he has prioritized the recruitment of someone for the Charles I. Berlin, PhD Endowed Chair for the Genetic and Molecular Study of Hearing Loss and Deafness.

The University is actively recruiting a candidate for the William and Sarah Jane Pelon Endowment Fund for a Faculty Chair in the Department of Microbiology, Immunology, and Parasitology.

A national search was conducted to select the new Section Head of Hematology/Oncology in the Department of Medicine, Agustin Garcia MD. We are finalizing his incumbency to the Charles W. McMillin, III and Richard Paul Grace Endowed Chair of Cancer Research. We anticipate this chair being filled by January 1, 2015.

We continue to recruit for the David G. Kline, MD, Endowed Chair in Peripheral Nerve Regeneration. This endowed chair has a very narrow focus, and we have been in discussions with Dr. Kline about broadening the focus and he supports this. We are putting together a request to expand the goal of the chair to put before the board in 2015.

The R. Jack & Mary Louise Cassingham Chair was established two years before Hurricane Katrina devastated New Orleans and the LSUHSC School of Dentistry (LSUSD). The initial goal of then Dean Dr. Eric J. Hovland was to recruit a periodontist with an exemplary background in research to complement the school's clinical research center. Currently, Dean Gremillion, like his predecessor, aims to use the endowed chair to fund a periodontist who has a strong background in research to help re-launch the school's clinical research effort. A new building, which was approved this year by FEMA, will house the new research clinic. Dr. Gremillion has hired a consultant to advise him on the both facility infrastructure and the type of faculty required to rebuild the effort. At the appropriate time, i.e., when the new clinical research facility is finished and the consultant's recommendations are finalized, Dean Gremillion will conduct a national search for a clinical research director and other researchers to rebuild the clinical research arm of the school. It is anticipated that the chair will be awarded at that time.

A candidate was recruited to the Kelsey Bradley Favrot Endowed Chair in Neuro-oncology (matched in 2013) and set to start in September, 2015. After accepting our initial letter of offer the candidate subsequently withdrew. The University re-opened the search and has interviewed new candidates in October, 2015. A candidate has been identified and has interviewed once; he is returning for a second interview in December.

Although the Abe Mickal, MD Chair in Obstetrics and Gynecology is open, this vacancy should not be included in calculations because it has only been open since late 2014 when Dr. Amy Young left the Health Sciences Center. We began an active search for a new recruit to this chair in September, 2015. Dr. Young had been close to finalizing a recruit to the Jerome M. Maas Chair in Reproductive Endocrinology prior to her eventual departure. However, the recruit ultimately decided not to pursue the opportunity when Dr. Young departed.

The James R. Peltier Chair in Oral and Maxillofacial Surgery was only just recently vacated when the chair of the department, Dr. Daniel Spagnoli, resigned from the LSUHSC School of Dentistry in 2014, and so this vacancy should not be included in the calculations. John P. Neary, DDS, MD, Assistant Professor Clinical, Oral and Maxillofacial Surgery, was appointed interim head of the department shortly thereafter. Dean Henry Gremillion intends to begin a nationwide search for a permanent department head in 2016. At the time, the chair will be awarded to the department head.

The Ernest C. and Yvette Villere Chair in Neuroscience was only just transferred from UNO to our university in November 2014 and so also should not be included in vacancy calculations. We do want to note, however, that it is also very narrowly structured. Only one candidate has been identified, and that candidate was not judged to be qualified to hold the prestigious chair.

I hope that the documentation provided shows our sincere attempt to fill the vacant chairs.

Sincerely,

A handwritten signature in blue ink that reads "L. H. Hollier, M.D." in a cursive style.

Larry H. Hollier, MD, FACS, FACC, FRCS  
Chancellor

Cc: Dr. Kerry Davidson  
Ms. Carrie Robison  
Dr. Richard Koubek  
Dr. T. Gilmour Reeve  
Dr. Joseph M. Moerschbaeher, III  
Mr. Chad Leingang  
Ms. Denise Flock-Williams





# SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM

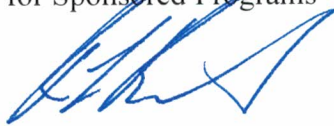
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4TH FLOOR  
BATON ROUGE, LOUISIANA 70813

OFFICE OF THE  
PRESIDENT - CHANCELLOR  
(225) 771-4680

## MEMORANDUM

FAX NUMBER  
(225) 771-5522

**TO:** Kerry Davidson  
Deputy Commissioner for Sponsored Programs

**FROM:** Ray L. Belton, Ph.D.  
President-Chancellor   
Southern University and A&M College System

**RE:** FY 2015-2016 Endowed Chairs Eligibility Response to the  
Commissioner of Higher Education - Dr. Joseph C. Rallo

**DATE:** December 15, 2015

The purpose of this communication is to assist in fostering an understanding of the challenges faced by Southern University and A&M College in failing to meet the 20% maximum vacancy requirement for Endowed Chairs during FY 2014-2015. Provided below are responses to the requested information explaining more fully the causes for not filling the Endowed Chair positions and projections for fulfilling the requirements.

### **Rationale for Failing to Fulfill Requirements of the Vacancy Policy for FY 2014-2015**

During the FY 2014-2015, the University faced financial challenges in identifying funds to provide the base salaries for the *James A. Joseph Endowed Chair /United Companies Financial Corporation Chair in Small and Minority Business Enterprise* and the *Jack B. Binion/Horseshoe Gaming Holding Corporation Endowed Chair in Business Administration* located in the College of Business. The rationale for failing to fulfill requirements of the vacancy policy for FY 2014-2015 is as follows:

- *Colleges and Schools at Southern University and A&M College were directed to plan for a 30% budget reduction during the FY 2014-2015. Due to the reduction in budgets, it was not feasible to plan for filling the two Endowed Chair positions that required an additional \$200,000 in funding from the University. It was proposed that each Endowed Chair would receive an annual salary of \$150,000. The recommended salary was to ensure that the University would recruit and attract professionals with national and/or international distinction for having made unique and significant impacts on their field through outstanding research, creative scholarly achievement, teaching, and/or service as stipulated in the Board of Regents Endowed Chairs for Eminent Scholars Program Policy. Due to budget reductions, funds were not available to conduct a well-documented national search for the candidates as stipulated by the Board of Regents.*

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**Within the Context of the Rationale; Make Projections Regarding Fulfillment of Requirements for FY 2015-2016 and Thereafter**

Southern University and A&M College plans to fulfill the requirements for FY 2015-2016 and beyond by performing the following actions:

- Based upon the exceptional circumstance described above, as it relates to section IX Part B of the *Board of Regents Endowed Chairs for Eminent Scholars Program Policy*, the University would like to be granted a waiver of the vacancy policy in order to fill the positions. An annual base budget of approximately \$100,000 for each position has been requested, along with the interest from the endowed added to the base each year for an annual salary of approximately \$150,000 each to obtain a national scholar. Therefore, a budget base of \$200,000 from the University plus \$100,000 from the endowment creates an annual budget total of \$300,000 for both Endowed Chairs. The College of Business has submitted a *Position Vacancy Authorization Form* for approval to start a national search in order to fill the vacant Endowed Chair positions. In accordance with the *Board of Regents Endowed Chairs for the Eminent Scholars Program Policy*, the University will conduct a national search to recruit new eminent scholars. Based on the progress made in the approval of the position vacancy authorization, it is expected that new eminent Endowed Chairs may be hired by fall of 2016.
- *The University will seek opportunities for Endowed Chairs to bring funds into the University to support salaries for future compensation through external resources.*

Thank you in advance for your consideration concerning how the vacancy policy may be applied during the FY 2015-2016 competition and thereafter at Southern University and A&M College.



Office of the Dean  
College of Business  
P. O. Box 9723  
Baton Rouge, Louisiana 70813

RECEIVED  
Voice: (225) 771-5640  
FAX: (225) 771-5262

DEC 15 2015

Office of the Executive Vice President  
for Academic Affairs and Provost

December 9, 2015

Dr. Verjanis Peoples, Vice-Chancellor for Academic Affairs  
Southern University Baton Rouge  
J. S. Clark Administration Building, Third Floor  
Southern University  
Baton Rouge, LA 70813

Dear Dr. Peoples:

I am requesting authorization to fill two endowed chairs in the College of Business, one the James A. Joseph Endowed/United Companies Financial Corporation Chair in Small and Minority Business Enterprise and the second the Jack B. Binion/Horseshoe Gaming Holding Corporation Endowed Chair in Business Administration (E-Business/Supply Chain Management). The filling of these chairs will enhance our research and curriculum in support of entrepreneurship and supply chain management in preparing for our AACSB International accreditation visit that is scheduled for fall 2017. Your support for enhancing our programs to meet the needs for accreditation is greatly appreciated.

We have an entrepreneurship concentration in the College of Business and have developed a new course entitled "Introduction to Business and Entrepreneurship from a Global Perspective." The filling of the Endowed Chair in this area is needed to provide the faculty resources needed for our entrepreneurship concentration and community outreach.

We are part of the SAP University Alliance which is a major platform used in supply chain management. We are in the process of advancing our faculty training in this area as a part of the WISE program. The filling of the Endowed Chair in Supply Chain Management will be a major asset for this concentration area in the College.

We are in the process of implementing the curriculum changes that were approved at the October Meeting of the Louisiana Board of Regents with respect to the JD/MBA for implementing this program in Fall 2016. These additional faculty resources will enhance our ability to deliver a high quality program in this area.

Finally, a base budget of approximately \$100,000 for each position is needed and the interest from the endowed added to the base each year for an annual salary of approximately \$150,000 each to obtain a national scholar. Thus, we need a base budget of \$200,000 from the University plus \$100,000 from the endowment for an annual budget total of \$300,000

I appreciate your cooperation on this matter.

Sincerely,

*Donald R. Andrews*

Donald R. Andrews, Dean



December 18, 2015

*Université des Acadiens*

Dr. Joseph C. Rallo  
Commissioner of Higher Education  
Board of Regents  
P. O. Box 3677  
Baton Rouge, LA 70821-3677

Dear Dr. Rallo:

The University of Louisiana at Lafayette is working diligently and making significant progress towards filling vacant BORSF Endowed Chairs. Therefore, I am requesting a waiver for the FY 2015-16 competition. In working toward the goal of filling all of the endowed chairs, thus far four BORSF Endowed Chairs have been filled and faculty hired to begin during the 2015-2016 AY. Eleven searches are in progress each with the goal of concluding during the 2015-2016 AY for appointments to begin in August 2016. There are two chairs with insufficient funds to award at this time and one chair that is pending a vacant faculty line to initiate the search. We expect that by the start of the 2016-2017 AY, the University's vacancy rate for BORSF Endowed Chairs will be below 20%.

Each of the hires so far has made a strategic contribution to the mission of the respective Colleges and the University. In the College of Liberal Arts, Dr. Jason Maloy has been appointed to the Judge Kaliste J. Saloom Jr. BORSF Endowed Chair in Political Science. Dr. Maloy's research focuses on democratic institutions and constitutions. Dr. Gaeten Brullotte has been appointed to the Humanities Eminent BORSF Scholar Trust Fund, with a dual appointment in Modern Languages and English. The College of Nursing and Allied Health Professions has appointed Dr. Paula Zeanah to the Lafayette General Medical Center/Our Lady of Lourdes Regional Medical Center BORSF Eminent Scholar Endowed Chair in Nursing. Dr. Zeanah has a joint appointment between the College of Nursing and Allied Health Professions and the Cecil J. Picard Center for Child Development and Lifelong Learning. Dr. Karen Bernstein has recently been appointed to the Loyd J. Rockhold BORSF Chair in Child Development.

There are several challenges and difficulties in recruiting scholars to these positions. National publicity regarding the state's recent challenges with higher education funding is extremely difficult to overcome in persuading top candidates to leave another institution to come here. When faculty and administrators have attempted to recruit and interview nationally recognized experts in their fields, a common concern expressed is that Louisiana leads the nation in reductions to higher education funding. Another challenge in negotiations, with perspective chair holders is the level of the base salary at the senior level. Often, the total available for the chair by combining the

Dr. Joseph C. Rallo

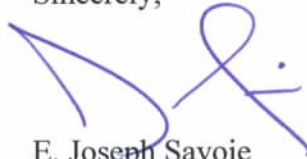
Page 2

December 18, 2015

base salary and the chair endowment income is lower than the salary of a distinguished faculty member in that field.

Even with these challenges, I remain optimistic that faculty, deans, and the provost will be successful in identifying well-qualified candidates for the Endowed chairs, appointing outstanding chair holders, and making the most of these assets. Attached is a detailed account of each vacant BORSF Endowed Chair. Please let me know if you need additional information regarding the University's strategies for filling vacant BORSF Endowed Chairs. Certainly, if you have any suggestions for successfully filling these chairs, I would welcome your input.

Sincerely,



E. Joseph Savoie  
President

svc

C: Dr. Sandra Woodley  
Dr. James Henderson  
Mr. Robert McKinney

## **Status of Each Vacant BORSF Endowed Chair**

### **B.I. Moody III College of Business Administration**

#### **ACADIANA BUSINESS ECONOMIST/BORSF ENDOWED CHAIR IN ECONOMICS.**

BORSF match date 2010-2011. (UL Lafayette number 1008). Status, search is in progress with ten applicants. The search committee is in the process of identifying the top candidates to begin the interview process in January 2016. Anticipate hiring for the 2016-2017 AY.

#### **DWIGHT W. ANDRUS, JR./BORSF CHAIR IN FINANCE.**

BORSF match date 1997-1998. (UL Lafayette number 1780). Status, search is in progress with twelve applicants. The search committee is the process of identifying the top candidates to begin the interview process in January 2016. Anticipate hiring for the 2016-2017 AY.

#### **FREM F. BOUSTANY SR. BORSF EMINENT SCHOLAR ENDOWED CHAIR IN BUSINESS ADMINISTRATION.**

BORSF match date 2000-2001. (UL Lafayette number 2588). Status, search is in the process of identifying the top candidates in the interview process in January 2016. Anticipate hiring for the 2016-2017 AY.

#### **JEANNE BRAUNS – OUDENHOVEN BORSF ENDOWED CHAIR IN**

#### **ENTREPRENEURSHIP BUSINESS ADMINISTRATION.**

BORSF match date 2000-2001. (UL Lafayette number 2626). Status, search is in progress ten applicants. The search committee is in the process of identifying the top candidates to begin the interview process in January 2016. Anticipate hiring for the 2016-2017 AY.

#### **MOODY COMPANY /BORSF ENDOWED CHAIR IN REGIONAL BUSINESS**

**DEVELOPMENT.** BORSF match date 2004-2005. (UL Lafayette number 13521). Status, search is in progress with five applicants thus far. Due to the limited applicant pool, the University is extending the application period through January 2016. The goal is to hire for the 2016-2017 AY; however, it may be necessary to continue this search into the 2016-2017 AY.

### **College of Engineering**

#### **STULLER FAMILY/BORSF CHAIR IN METALLURGY.**

BORSF match date 1997-1998. (UL Lafayette number 19819). Status, search is in progress with 19 applicants. Of those, six are considered minimally acceptable. Two candidates were brought in to interview. An offer was made to the top candidate. It was declined due to trailing spouse issues. By that time, the second candidate had taken another position. The search will continue. Anticipate hiring for the 2016-2017 AY.

Dr. Joseph C. Rallo

Page 4

December 18, 2015

**W. HANSEN HALL MEMORIAL/BORSF SUPER CHAIR TELECOMMUNICATION.**

BORSF match date 2000-2001 (UL Lafayette number 08061). Status, search is in progress. The search was initiated in September 2015. Overall, there is a strong applicant pool. Anticipate hiring for the 2016-2017 AY.

**W. HANSEN HALL MEMORIAL/BORSF CHAIR IN COMPUTER ENGINEERING.**

BORSF match date 2000-2001 (UL Lafayette number 08063). Status, search is in progress with vacancy announcements in the process of being posted. Anticipate hiring for the 2016-2017 AY.

**W. HANSEN HALL MEMORIAL/BORSF EMINENT SCHOLAR ENDOWED CHAIR**

**IN TELECOMMUNICATIONS.** BORSF match date 2000-2001 (UL Lafayette number 08062). The plan is to keep this position vacant in anticipation of a pending retirement in two years, which will open up a faculty line to conduct an external search for this chair.

**DONALD & JANICE MOSING/BORSF ENDOWED CHAIR IN MECHANICAL**

**ENGINEERING.** BORSF match date 2012-2013 (UL Lafayette number 13657). Status, search is in progress, currently accepting applications. Anticipate hiring for the 2016-2017 AY.

**ALEX & LORETTA DURAND THERIOT, JR/BORSF CHAIR IN HYDROLOGY AND**

**COASTAL ENGINEERING.** BORSF match date 2013-2014 (UL Lafayette number 20426). Status, insufficient total fund balance to award at this time. The plan is to conduct the search in AY 2016-2017 for a start date for the 2017-2018 AY.

**College of Liberal Arts**

**JUDGE KALISTE J. SALOOM JR. BORSF ENDOWED CHAIR IN POLITICAL**

**SCIENCE.** BORSF match date 2000-2001 (UL Lafayette number 19060). Status, filled Dr. Jason Maloy started effective August 2015.

**HUMANITIES EMINENT SCHOLAR TRUST FUND.** BORSF match date 1987-1988 (UL

Lafayette number 21663). Status, filled by Dr. Gaeten Brullotte starts January 2016.

**College of Nursing and Allied Health Professions**

**LAFAYETTE GENERAL MEDICAL CENTER (LGMC)/ OUR LADY OF LOURDES  
REGIONAL MEDICAL CENTER (LOL) EMINENT SCHOLAR ENDOWED CHAIR**

**IN NURSING.** BORSF MATCH DATE 2000-2001 (UL Lafayette number 12069). Status, chair filled by Dr. Paula Zeanah, effective July 2015. Collaborative between Cecil J. Picard Center for

Child Development and Lifelong Learning and College of Nursing and Allied Health Professions.

**J. ROBERT RIVET, M.D./BORSF ENDOWED CHAIR HEALTH INFORMATION.**

BORSF match date 1998-1999 (UL Lafayette number 18320) and **ACADIAN AMBULANCE SERVICE CHAIR IN TELEHEALTH.** BORSF match date 2000-2001 (UL Lafayette number 1001). Status, chairs are vacant, effective fall 2015 semester. Seeking donor approval to award both chairs to a single holder. Meeting is scheduled with Mr. Zuschlag with Acadian Ambulance on December 15, 2015 to seek his approval. The search will begin spring 2016. Anticipate hiring for the 2016-2017 AY.

**Ray P. Authement College of Sciences**

**DR. RAY P. AUTHEMENT/BORSF CHAIR IN COMPUTATIONAL MATHEMATICS.**

BORSF match date 1999-2000. (UL Lafayette number 1940). Status, search is in progress. A search was conducted during 2015-2016. A failed search declared due to an insufficient qualified applicant pool. A second search is in progress and also has a limited applicant pool of seven candidates. The application period is being extended through January 2016. If additional applicants with better qualifications apply, interviews will begin in February 2016. If additional candidates do not apply, it will be necessary to examine strategies regarding this chair.

**Research**

**LOYD J. ROCKHOLD CHAIR IN CHILD DEVELOPMENT.** BORSF transfer date from LSU-BR 1998-1999. (UL Lafayette number 18376). Status, chair filled by Dr. Karen Bernstein, effective November 2015.

**PAULA CHAVERS ROCKHOLD EMINENT SCHOLAR ENDOWED CHAIR IN CHILD DEVELOPMENT.** BORSF match date 2007-2008 (UL Lafayette number 18379). Status, corpus has an insufficient fund balance to award.





THE UNIVERSITY *of*  
NEW ORLEANS

OFFICE OF THE PRESIDENT

November 25, 2015

Dr. Kerry Davidson  
Deputy Commissioner for Sponsored Programs  
Louisiana Board of Regents  
P.O. Box 3677  
Baton Rouge, LA 70821-3677

Dr. Davidson,

Thank you for your November 13 memo requesting input on endowed chair vacancies. The rationale for UNO failing to meet requirements of the vacancy policy are related to the costs of positions and the state of General Fund support. Specifically, it is increasingly challenging to seat national level scholars/researchers/creative artists in an endowed chair when the University has such limited funds to supplement the endowment for hiring, fringes, and research start-up funding.

The endowment does not represent sufficient funds to recruit such an individual, and reduced state allocations to higher education make it increasingly difficult to make up the difference. It appears that the issue is becoming a more universal problem that is statewide and is not restricted to UNO. With that said, I believe our projections for fulfilling the requirements of vacancy in FY 15-16 and beyond is 30%.

Sincerely,

Peter J. Fos, Ph.D., M.P.H.  
President

# APPENDIX II

## ENDOWED CHAIRS

### FY 2015-16 ELIGIBILITY\*

#### PUBLIC AND LAICU FOUR-YEAR CAMPUSES\*\*

##### PUBLIC

Grambling (0%)  
LSU Ag Center (0%)  
LSU Alexandria (0%)  
LSU Shreveport (0%)  
McNeese (0%)  
Nicholls (0%)  
Northwestern (0%)  
Pennington (0%)  
UL Monroe (14%)

##### LAICU

Centenary (0%)  
Loyola (0%)  
OLHCC (0%)  
OLOLC (0%)  
Tulane (6%)  
TUHSC (15%)  
Xavier (0%)

\* 20% or less vacant for two years or longer

\*\* Limited to campuses which have previously received Support Fund matches for Eminent Scholar Chairs

# APPENDIX III

## ENDOWED PROFESSORSHIPS

### FY 2015-16 ELIGIBILITY\*

## PUBLIC AND LAICU CAMPUSES

### PUBLIC

Baton Rouge CC (0%)	LSUHSC-S (13%)
Bossier Parish CC (0%)	LSU Law Center (5%)
Central LA TCC (0%)	LSU Shreveport (2%)
Delgado CC (0%)	Louisiana Tech (1%)
Fletcher TCC (0%)	McNeese (0%)
LSU Ag Center (3%)	Nicholls (4%)
LSU Alexandria (0%)	Northshore TCC (0%)
LSU Baton Rouge (3%)	Northwestern (11%)
LSU Eunice (14%)	Nunez CC (20%)
LSUHSC-NO (8%)	

Pennington (0%)
River Parishes CC (0%)
South Louisiana CC (0%)
Southeastern (9%)
Southern Law Center (0%)
SOWELA TCC (0%)
UL Lafayette (11%)
UL Monroe (5%)
UNO (9%)

### LAICU

Centenary College (5%)
Louisiana College (6%)
Loyola (0%)
OLHCC (0%)
OLOLC (0%)
St. Joseph (0%)
Tulane (10%)
TUHSC (3%)
Xavier (0%)

\* 20% or less vacant for two years or longer

## AGENDA ITEM IV

### Revisions of Board of Regents Support Fund FY 2016-17 Plan and Budget

#### Staff Summary

At its December 10, 2015 meeting, the Board was informed that the Revenue Estimating Conference (REC) in November severely reduced income projections for the Support Fund in FY 2016-17, lowering estimates from \$26.5 million to \$22 million. The Senior Staff proposed reductions to the previously approved \$26.5 million FY 2016-17 budget to accommodate the new REC projection. The revised budget will be considered by the Legislature and the Governor during the 2016 Regular Session.

As noted in the December materials, each subprogram was analyzed and subject to one of three actions:

- ❖ **Retain in Entirety**
- ❖ **Retain and Reduce**
- ❖ **Retain through Consolidation**

Rationales for each recommended action were included in the December staff summaries and discussed during the Sponsored Programs Committee meeting. No additional comments were submitted to staff after the preliminary discussion with the Board. Accordingly, Senior Staff presents the recommendations previously reviewed (Attachment) for Board action prior to submission to the Legislature and Governor.

#### Senior Staff Recommendation

**The Senior Staff recommends approval of the revised FY 2016-17 BoRSF Plan and Budget and related policy changes as presented.**

**ATTACHMENT**  
**STAFF RECOMMENDED BoRSF FY 2016-17 BUDGET**  
**REDUCED FIRST-YEAR FUNDING LEVELS**

KEY:  
❖ Retain in Entirety  
❖ Retain and Reduce (Average 32%)  
❖ Eliminate Separate Budget & Retain through Consolidation

Support Fund Program/Subprogram & Key Objective	Alignment with BoR Master Plan Priorities	BOARD APPROVED FY 2016-17 Prior Commitments (Protected)	BOARD APPROVED Recommended FY 2016-17 First-Year Funding Levels	REVISED Recommended FY 2016-17 First-Year Funding Levels
Federal Matching: State Match for Federal Research Awards	Innovate	\$1,425,000	\$250,000	\$250,000
Endowed Chairs: Recruitment and Retention of Eminent Scholars	Innovate/Educate	\$0	\$2,020,000	\$2,020,000
<b>Graduate Fellows</b>				
Traditional Fellowships: Master's/Doctoral Student Fellowships	Educate	\$2,761,000	*\$775,000	*\$775,000
BoR/SREB Fellowships: Doctoral Fellowships to Build Diversity	Educate	\$785,000	*\$225,000	*\$225,000
Endowed Graduate Scholarships: Private/BoRSF Scholarships	Educate	\$0	\$2,000,000	\$1,000,000
<b>Research &amp; Development</b>				
Research Competitiveness: Competitiveness for Federal Programs	Innovate	\$2,370,000	\$1,160,000	\$1,350,000
Pilot Funding for New Initiatives: Pilot Research for Federal Funding	Innovate	\$0	\$345,000	**Eliminate/Consolidate: RCS
Industrial Ties Research: Research Partnerships with Industry	Innovate	\$960,000	\$500,000	\$750,000
Proof-of-Concept/Prototyping: Research Ideas Preparing for Commercialization	Innovate	\$0	\$300,000	**Eliminate/Consolidate: ITRS
Awards to LA Artists & Scholars: Arts, Humanities, & Social Sciences Research	Innovate	\$0	\$385,000	\$350,000
<b>Enhancement</b>				
Endowed Professorships: Small Endowments for Faculty	Educate/Innovate	\$0	\$3,200,000	***\$2,000,000
Traditional Enhancement: Infrastructure Development in Academic Departments/Units	Educate/Innovate	\$200,000	\$3,287,678	\$3,087,678
Undergraduate Enhancement: Infrastructure for Primarily Undergraduate Campuses	Educate/Innovate	\$100,000	\$1,375,000	**Eliminate/Consolidate: Traditional ENH
Endowed Two-Year Workforce Scholarships: Workforce Training	Educate	\$0	\$1,200,000	\$800,000
Undergraduate Scholarships: Need-Based Scholarships	Educate	\$0	\$1,000,000	\$1,000,000
Supervised Undergraduate Research: Hands-on Student Research Experiences/Mentoring	Educate	\$0	\$85,000	**Eliminate/Consolidate: Traditional ENH
Administration (derived by legal formula)		\$0	\$791,322	\$791,322
<b>TOTAL</b>		\$8,601,000	\$17,899,000	\$13,399,000
<b>TOTAL BUDGET LEVEL (PRIOR + NEW)</b>			\$26,500,000	\$22,000,000

\* New monies committed from FY 2018-19 for GF, and FY 2017-18 for BoR/SREB; reductions would have no effect on FY 2016-17 budget

\*\* Consolidations have the serendipitous effect of increasing efficiency and reducing overhead costs related to proposal review

\*\*\* Reduce guaranteed funding to one slot per campus

## **AGENDA ITEM V**

### **Xavier University of Louisiana Nominations to the EPSCoR and Master Plan Research Advisory Committees**

#### **Background Information**

The Experimental Program to Stimulate Competitive Research (EPSCoR) Committee provides advice and guidance to the EPSCoR Project Director and the Board of Regents related to management of statewide EPSCoR projects, federal EPSCoR opportunities, and related research initiatives. Voting members of the EPSCoR Committee include one member from each institution which meets a minimum \$4 million threshold of Federal research and development expenditures as measured by NSF data, as well as the Regents' Deputy Commissioner for Sponsored Programs, business and industry representatives, and the Governor's economic development representative.

The Board of Regents Master Plan Research Advisory Committee (MPRAC) provides guidance to the Board of Regents relative to fulfillment of the goal of the 2011 Master Plan related to research and technology transfer. Membership of MPRAC consists of one representative from each four-year system and each campus with a significant research program.

#### **Staff Summary**

Dr. C. Reynold Verrett, President of Xavier University of Louisiana, has nominated Dr. Deborah Marshall, Associate Vice President for Research Administration and Sponsored Programs, to serve as Xavier's representative on both the EPSCoR and Master Plan Research Advisory Committees. Dr. Marshall replaces Dr. Gene D'Amour on both Committees.

#### **Senior Staff Recommendation**

**Senior Staff recommends that the Board of Regents approve the nomination of Dr. Marshall to the EPSCoR and Master Plan Research Advisory Committees.**