

SOUTHERN UNIVERSITY A & M COLLEGE SYSTEM
IMPACT OF POTENTIAL REDUCTION OF \$7,781,400 IN STATE FUNDING
January 25, 2016

Southern University A & M College

An end of fiscal year budget reduction of **\$4,583,840** would have dramatic and disastrous impact on the Baton Rouge campus. In fact, the budget cut would trigger a fiscal crisis in advance of our pending SACSCOC 5 Year Report due this spring jeopardizing continued accreditation.

- A reduction of at least 200 non-tenured faculty and staff positions would generate \$1,769,571. This will seriously impact student-related services, campus safety, and business operations.
- The elimination of 125 adjunct and clinical instructors to unencumber \$1,100,000 will result in the cancellation of approximately 200 courses. This late cancellation has legal implications because the university does not offer sub-terms. Additionally, mid-session cancellation may also impact federal Title IV financial aid policy.
- Cancellation of Summer School offerings and a reduction of summer term physical plant operations with anticipating savings of \$711,900. The elimination of summer offerings will reverse all of the institutional progress created by the GRAD Act and reduce time-to-degree, hinder timely degree completion, and abort campus efforts to provide skilled graduates for the Louisiana workforce and taxpaying citizens.
- A 19-day furlough of ALL untenured faculty and staff paid over \$30K. This furlough would result in most campus offices being reduced to 2- or 3-day work weeks.

Southern University Law Center

The SULC Center's operating budget does not have the flexible dollars to address a budget cut of **\$705,191**. All funds received are budgeted in various functions and objects to accomplish the goals, objectives and performance indicators of the institutions. The following actions are in response to the projected state budget cuts.

- Eliminate key administrative positions. The elimination of administrative positions will;
 - Impact institutional effectiveness in the area of student services.
 - Elimination of library positions will impact both student and faculty academic research.
- Release adjunct and overload professors. Release of adjunct and overload professors will result in;

- The elimination of over 50 courses. This will impact student ability to complete matriculation in a timely manner.
 - Negative impact on current and future enrollment in a highly competitive environment for prospective law school students.
- Elimination of the summer student training program will impact our ability to offer a signature program that will heavily impact our recruitment efforts.

Southern University at New Orleans

The following is in response to the projected state budget cut of **\$1,008,711** for Southern University at New Orleans (SUNO).

- Reduce administrative personnel and support staff. The impact of such a drastic reduction would have the following effect:
 - Delayed services to students and the public in several critical offices including Student Affairs, Financial Aid, Enrollment Management and Student Success would result in increased waiting periods and cause a negative impact on student retention and future enrollment;
 - Employee morale would decrease due to the impact of additional workloads without compensation.
- Fifty percent of all adjunct faculty will be released immediately resulting in:
 - Elimination of course offering. This may delay students completing graduation requirements in a timely manner or result in students transferring to other universities;
 - Additional class loads for full-time faculty for which they will not be compensated.

Southern University at Shreveport

To address the potential budget reduction of **\$947,548**, SUSLA proposes the following budget reduction plan:

- All non-tenured faculty and staff will be furloughed for five (5) days per month for a total of 20 days beginning March 2016. The impact of such a drastic reduction in work hours will result in:
 - Delayed services to students and the public in several critical offices including Student Affairs, Financial Aid, Enrollment Management and Student Success would result in increased waiting periods and cause a negative impact on student retention and future enrollment;
 - Employee morale would plummet due to the impact of an increased workload with no additional compensation;

- SUSLA's ability to fulfill its mission would be compromised.
- Immediate elimination of seven (7) staff positions resulting in:
 - Additional workloads for staff remaining resulting in decrease in morale;
 - SUSLA's ability to fulfill its mission would be compromised;
 - Student support services would be reduced causing a reduction in student retention and future enrollment.
- Summer school will be cancelled.
 - Approximately 800 students will be affected. This will delay students completing graduation requirements in a timely manner and/or in transitioning to a 4-year university.
- Thirty-nine adjunct faculty will be released immediately resulting in:
 - Elimination of course offering. This may delay students completing graduation requirements in a timely manner and/or in transitioning to a 4-year university.
 - Additional class loads for full-time faculty for which they will not be compensated
- No additional maintenance and operational supplies will be purchased resulting in:
 - Departments not having needed supplies for daily operation
 - Limited maintenance and cleaning of buildings and grounds.
- Travel will be eliminated for the remainder of the year reducing professional development for employees.
 - Employees will not receive the most up-to-date training causing customer service to students to diminish.

Southern University Agricultural and Research Center

The proposed reduction of **\$410,470** in state funding for FY16 will have dire consequences for the entire programmatic and administrative operations at the SU Ag Center. The specific challenges of the SUAREC are shown below:

- Drastic downsizing and/or eliminating one of its four research programs which has the potential to significantly help improve the economic performance of minority and disadvantaged famers resulting in:
 - Reduction of faculty and other administrators;
 - Reduction of two youth extension agents in the Southwest Center for Rural Initiatives (an Extension Satellite site for 10 parishes in Southwest Louisiana) will result in the elimination of more than 20 academic enrichment community-based youth clubs/sites that presently serve thousands at-risk students, annually.

- Reduction in extension services expenses (e.g., farmer assistance and equipment) will require that SUAREC:
 - Cancel summer youth enrichment programs such as the State Youth Exposition Program which service approximately 700 students from throughout the State of Louisiana.
- Loss of Federal Funding – Reduction in state funding will result in the loss of Federal Funds that require a 1:1 match.

Southern University System Administration

The proposed reduction of **\$125,640** in state funding will impact operational effectiveness of system administration and Board management. The system will:

- Reduce the already meager staff curtailing citizen and constituent services.
- Eliminate remaining supply budget for daily operations and Board meetings.